

**STATE OF NEVADA  
PUBLIC EMPLOYEES' BENEFITS PROGRAM  
BOARD MEETING**

Video/Telephonic Open Meeting  
Carson City

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**ACTION MINUTES (Subject to Board Approval)**

January 20, 2026

**MEMBERS PRESENT  
VIA TELECONFERENCE:**

Dr. Jennifer McClendon, Member

**MEMBERS PRESENT  
IN PERSON:**

Mr. Jim Wells, Board Chair  
Ms. Blaine Harper, Member  
Ms. Joy Grimmer, Vice Chair  
Mr. Jim Barnes, Member  
Ms. Keiko Duncan, Member  
Mr. Christopher Viton, Member  
Ms. Janell Woodward, Member  
Ms. Laura Rich, Member

**MEMBERS EXCUSED:**

Ms. Tarryn Emerich-Choi, Member

**FOR THE BOARD:**

Mr. Jose Rivera, Deputy Attorney General

**FOR STAFF:**

Ms. Theresa Carsten, Executive Officer  
Mr. Nik Proper, Operations Officer  
Ms. Brandee Mooneyhan, Lead Insurance Counsel  
Ms. Monica McJoy, Chief Financial Officer  
Ms. Jessica Crane, Executive Assistant

**OTHER PRESENTERS:**

Mr. Richard Ward, Segal  
Ms. Joni Amato, CTI  
Ms. Jennifer Spencer, UMR

1. Open Meeting; Roll Call.
  - Board Chair Wells opened the meeting at 9:02 a.m.
2. Public Comment.
  - Kent Ervin – NV Faculty Alliance
  - Doug Unger – NV Faculty Alliance
  - Terri Laird – RPEN
3. PEBP Board disclosures for applicable Board meeting agenda items. (Jose Rivera, Deputy Attorney General) (Information/Discussion)
4. Approval of Action Minutes from the December 12, 2025, PEBP Board Meeting. (Jim Wells, Board Chair) (**For Possible Action**)

**BOARD ACTION ON ITEM 4**

**MOTION:** Approve meeting minutes.

**BY:** Member, Jim Barnes

**SECOND:** Member, Keiko Duncan

**VOTE:** Unanimous; the motion carried

5. Plan Year 2027 Trend Analysis Presentation and Possible Action on Plan Design Changes for Plan Year 2027. (Richard Ward, Segal and Theresa Carsten, Executive Officer)  
(**For Possible Action**)

**BOARD ACTION ON ITEM 5**

**MOTION:** No motion, meeting scheduled for February 18<sup>th</sup> for further discussion.

**BY:** Board Chair, Jim Wells

6. Annual Quality Control Data Presentation. (Theresa Carsten, Executive Officer) (Information/Discussion)
  - a. Acceptance of the Annual PEBP Appeals and Complaints Summary Report for submission to the Nevada Division of Insurance. (Theresa Carsten, Executive Officer)  
(**For Possible Action**)
  - b. Acceptance of the Annual PEBP External Review Summary Report for submission to the Office of Consumer Health Assistance. (Theresa Carsten, Executive Officer)  
(**For Possible Action**)

**BOARD ACTION ON ITEM 6**

**MOTION:** Accept reports and allow staff to update signatures as necessary.

**BY:** Member, Jim Barnes

**SECOND:** Member, Janell Woodward

**VOTE:** Unanimous, the motion carried

7. Review of overpayments identified on the Claim Technologies Incorporated audit findings for State of Nevada Public Employees Benefits Program administered by UMR for identified on audit report approved at the December 12, 2025, Board Meeting. (Theresa Carsten, Executive Officer) (Information/Discussion)

8. Q1 FY 26 Claim Technologies Incorporated audit findings for State of Nevada Public Employees Benefits Program administered by UMR. (Joni Amato, CTI) **(For Possible Action)**

**BOARD ACTION ON ITEM 8**

**MOTION:** Accept audit and associated penalties and authorize staff to collect penalties.

**BY:** Member, Jim Barnes

**SECOND:** Member, Blaine Harper

**VOTE:** Unanimous, the motion carried

9. Presentation and possible action on the status and approval of new PEBP contracts, contract amendments and solicitations. (Brandee Mooneyhan, Lead Insurance Counsel)  
**(For Possible Action)**

10.1 Contract Overview

10.2 New Contracts

10.3 Contract Amendments

10.4 Status of Current Solicitations

**BOARD ACTION ON ITEM 9**

**MOTION:** No motion.

10. Executive Officer Report. (Theresa Carsten, Executive Officer) (Information/Discussion)
11. Election of Board Chair. All current Board members are eligible. (Jim Wells, Board Chair)  
**(For Possible Action)**

**BOARD ACTION ON ITEM 8**

**MOTION:** Motion to Nominate Jim Wells.

**BY:** Member, Keiko Duncan

**SECOND:** Member, Laura Rich

**VOTE:** Unanimous, the motion carried

12. Vendor Reports for the period ending September 30, 2025. (Information/Discussion)
- 12.1 The below reports were presented during the December 2025 board meeting.
- 12.1.1 Q1 Sierra Healthcare Options – Utilization and Large Case Management
- 12.1.2 Q1 Express Scripts – Utilization and Summary Reports
- 12.2 Vendor Reports for the period ending September 30, 2025.
- 12.2.1 Q1 UMR – Obesity and Diabetes Care Management
- 12.2.2 Q1 Sierra Healthcare Options and UnitedHealthcare Plus Network – PPO Network
- 12.2.3 Q1 UnitedHealthcare Basic Life Insurance
- 12.2.4 Q1 WTW's Individual Marketplace (VIA Benefits) Enrollment and Performance Report
- 12.2.5 Q1 CDHP Performance Review
- 12.2.6 Q1 LD PPO Performance Review
- 12.2.7 Q1 EPO Performance Review
- 12.2.8 Q1 HPN Performance Review
- 12.2.9 Q1 Dental Performance Review
- 12.2.10 Q1 Doctor on Demand Engagement Report
- 12.2.11 Q1 Real Appeal Performance Report

13. Public Comment.

- Kent Ervin – NV Faculty Alliance

14. Adjournment.

**MOTION:** Motion to close the board meeting at 11:52 am.

**BY:** Member, Jim Barnes

**SECOND:** Vice Chair, Joy Grimmer

**VOTE:** Unanimous, the motion carried

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**ACTION MINUTES (Subject to Board Approval)**

February 24, 2026

**MEMBERS PRESENT  
VIA TELECONFERENCE:**

Ms. Tarryn Emmerich-Choi, Member

**MEMBERS PRESENT  
IN PERSON:**

Mr. Jim Wells, Board Chair  
Ms. Joy Grimmer, Vice Chair  
Ms. Blaine Harper, Member  
Mr. Tom Zumtobel, Member  
Mr. Jim Barnes, Member  
Ms. Keiko Duncan, Member  
Mr. Christopher Viton, Member  
Ms. Janell Woodward, Member  
Ms. Laura Rich, Member  
Dr. Jennifer McClendon, Member

**FOR THE BOARD:**

Mr. Izaac Rowe, Deputy Attorney General

**FOR STAFF:**

Ms. Theresa Carsten, Executive Officer  
Mr. Nik Proper, Operations Officer  
Ms. Brandee Mooneyhan, Lead Insurance Counsel  
Ms. Monica McJoy, Chief Financial Officer  
Ms. Jessica Crane, Executive Assistant

**OTHER PRESENTERS:**

Mr. Richard Ward, Segal

1. Open Meeting; Roll Call.

- Board Chair Wells opened the meeting at 1:00 p.m.

2. Public Comment.

- Julie Balderson Knight, Member
- Dan Gordon, NV Police Union
- Kent Ervin, NV Faculty Alliance
- Tess Opferman, AFSCME
- Laura Cadod, Retiree
- Jorge Fonseca, Member
- Terri Laird, RPEN
- Cassie Charles, AFSCME
- Anna Binder, Member
- Robert Borchardt, Member
- Arianna Razo, Member
- Doug Unger, NV Faculty Alliance
- Andrea Hernandez, Member
- Dr. Leila Pazargadi, Member
- Lorayn Walser, Retiree
- Nichole Toth, Member
- Amanda Macias, Member
- Dr. Sarah Surrain, Member
- Frank Fong, Member

3. PEBP Board disclosures for applicable Board meeting agenda items. (Izaac Rowe, Deputy Attorney General) (Information/Discussion)

4. Presentation on potential plan design changes and rate methodology for Plan Year 2027. (Richard Ward, Segal) (**For Possible Action**)

**BOARD ACTION ON ITEM 4**

**MOTION:** Maintain the same out-of-pocket max in the CDHP in PY27 as in PY26.

**BY:** Member, Blaine Harper

**SECOND:** Member, Jennifer McClendon

**VOTE:** Ayes: 3

Opposed: 8

Motion Failed

5. Public Comment.

- Kent Ervin – NV Faculty Alliance
- Julie Balderson Knight, Member

6. Adjournment.

**MOTION:** Motion to close the board meeting at 3:31 p.m.

**BY:** Member, Laura Rich

**SECOND:** Vice Chair, Joy Grimmer

**VOTE:** Unanimous, the motion carried