NEVADA HEALTH AUTHORITY

Public Employees' Benefit Program Executive Officer Board Report

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Executive Officer, PEBP

November 10, 2026

Agenda

Purpose: One sentence describing the goal of this presentation and what the audience will take away.

1	**Plan Year 2027 Available Cash on Hand**
2	**Staff Hires**
3	**PEBP Budget Flow Chart**
4	**Interim Retirement and Benefits Committee (IRBC)**
5	**HPN MLR Recommendation (For Possible Action)**
6	**Kaiser Special Enrollment Update**

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Financial Snapshot of Cash on Hand PY 2027 - BA1338

- Revenue: $ 239.1 M
  - **Revenue: 186.6M**
  - **Beginning Cash: $52.5M**
- RX Rebates: $13.8M
- Medical/Rx Claims: $200.9M

	2027 Cash As of 11.9.26	
A	Revenue and Beginning Cash	239.1M
B	RX Rebates	13.8M
C	Medical/RX claims	200.9M
D	Available cash	52M

*Aegis/Regi transfer is part of the total Revenue and Balance Forward amount.

Formula: (A+B)-C=D

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Key Takeaway: This snapshot includes the AEGIS and REGI transfers voted on by the board in March 2026.

Beginning Cash is Operational Cash and Cash Available for Reserve Balance

PY	Beginning Cash	Total Reserves Needed	Difference
22	$159,011,280.00	$146,983,293.00	$12,027,987.00
23	$148,854,786.00	$135,825,841.00	$13,028,945.00
24	$120,714,437.00	$112,822,125.00	$7,892,312.00
25	$94,373,969.00	$73,449,735.00	$20,924,234.00
26	$66,888,128.00	$121,257,550.00	-$54,369,422.00
27	$52,552,487.00	$62,328,091.00	-$9,775,604.00

- 2021 Dec- Board voted to use $26M in differential cash over PY 22, 23, and 24. This money was depleted by the end of PY23. The offset to premiums continued.
- 2022 Dec-Board voted to increase HSA/HRA at an estimated $9.3M and approved adoption of several services/contracts up to $9.5M for PY 24.
- 2024 Mar- EO noted the HPN contract increased by 12% and stated there was no additional funding to buy down premiums. The board voted buy down rates with $7.3M of catastrophic reserves for PY 25.
- 2024 Sept- EO noted that the year began with $43.6M less than expected and noted that any plan design would likely increase program costs. She presented 2 rate options and noted that neither option would fund what was projected for PY 26. She also warned that PY 27 would result in sticker shock due to reserves being depleted year over year. The board did not request rates be set to meet the needs of the program.
- 2025 Mar- At the board meeting, Segal presented on how PEBP membership health risk continues to grow as do the costs of treatment, and the EO presented that PEBP had been required to use IBNR and Cat reserves to keep the plan afloat. Stating that PY 26 rates required an increase and that PY 27 would “need a miracle” to survive plan cost increases.
- PY 2026 –State funding increased by $37M (30%). However, in PY 26 members paid 28% of costs, as PEBP YOY picked up trend and inflation costs by not increasing premiums. A 5.3% increase to PEBP was approximately $30M. As presented by Segal during the March meeting the majority of the 30% increase in revenue went to offset premiums.
- PY 27- Revenue will decrease this program year as AEGIS will decrease from $991 to $943, or $48. Additionally, member premiums will be phased in and is a loss of $30M in member premiums. Total projected loss of $36M in PY 27.

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Staff New Hires

Janice Hadlock-Burnett,
Operations Officer
11/9/2026

Jose Rivera
Legal Counsel
12/7/2026



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PEBP Remaining Recruitments: Management Analyst II, and Administrative Assistant.

Even Year Budget Activities

- Budget Kickoff starts statewide March of every even year. Agencies typically build budgets, capped at no more than 2x their base budget.
- PEBP typically submits a budget based on caseload growth, cost inflation, and current plan design, plus any enhancements or reductions known about at the time.



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Important Note: The PEBP board must adjust member premiums or plan design to account for the subsidized AEGIS/REGI funding amounts finalized during budget approval by lawmakers if less than requested.

Interim Retirement and Benefits Committee

- Tentatively Scheduled for December 2026
- Some audits are not available for November submission to the IRBC committee and will be forwarded as PEBP staff receive them.
  - **State Retirees' Health & Welfare Benefits Fund**
  - **Fund for the Public Employee's Benefit Program**

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HPN MLR Premium Reduction (For Possible Action)

- See Segal's attached letter.
- Recommendation: Staff recommend that the board approve a one-time premium reduction ($26.64) for members currently enrolled in HPN to be processed no later than January 2027.

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Kaiser Special Enrollment Period Update

- CMS authorized a special enrollment period for members of the Senior Care Plus plan
- Kaiser/SCP sent a notice to members pertaining to the special enrollment period.
- PEBP staff worked with VIA Benefits and RPEN on language to educate members about working with VIA Benefits to ensure there was no lapse in coverage; while selecting new plans.

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Thank You

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Appendix

Program Year 2022 Budget Acct 1338

Fiscal Year	Unit	Code	Description	YTD Actual
'2022	'1338	'42	'APPROPRIATIONS	$6,009,449.00
'2022	'1338	'45	'REVERSIONS	-$148,854,786.00
'2022	'1338	'47	'BEGINNING CASH	$159,011,280.00
'2022	'1338	'3817	'MEDICAL SERVICES CHARGE	$271,854.35
'2022	'1338	'4218	'PPO RX REBATES	$14,992,095.84
'2022	'1338	'4254	'MISCELLANEOUS REVENUE	$21,183.24
'2022	'1338	'4319	'NON-STATE RETIREE PREMIUM	$3,156,880.20
'2022	'1338	'4321	'NON-STATE SUBSIDY	$23,317,959.49
'2022	'1338	'4323	'STATE EMPLOYEE PREMIUM	$57,708,825.26
'2022	'1338	'4325	'STATE SUBSIDIES	$263,885,831.95
'2022	'1338	'4326	'TREASURER'S INTEREST DISTRIB	$1,075,703.16
'2022	'1338	'4611	'TRANSFER IN FED ARPA	$1,950,000.00
'2022	'1338	'4669	'TRANS FROM OTHER B/A SAME FUND	$8,557,308.00
				$391,103,584.49
				$363,061,592.74

Fiscal Yea	Category	Description	Expended
'2022	'01	'PERSONNEL SERVICES	$2,382,789.57
'2022	'02	'OUT OF STATE TRAVEL	$0.00
'2022	'03	'IN STATE TRAVEL	$1,822.42
'2022	'04	'OPERATING	$2,919,211.02
'2022	'26	'INFORMATION SERVICES	$209,394.39
'2022	'30	'TRAINING	$4,020.62
'2022	'40	'STATE EMPLOYEE INSURANCE COST	$337,171,319.97
'2022	'42	'NON STATE EMPLOYEE INS COSTS	$8,333,545.20
'2022	'44	'STATE MEDICARE RET INS COST	$39,127,338.23
'2022	'80	'DHRM COST ALLOCATION	$12,716.00
'2022	'82	'HRA RESERVE	$0.00
'2022	'84	'IBNR RESERVE	$0.00
'2022	'85	'CATASTROPHIC RESERVE	$0.00
'2022	'86	'RESERVE	$0.00
'2022	'87	'PURCHASING ASSESSMENT	$29,093.00
'2022	'88	'ST COST PLAN RECOVERY	$44,159.00
'2022	'93	'RESERVE FOR REVERSION	$868,175.00
			$391,103,584.42
			$384,632,203.40

$363,061,592.74	$384,632,203.40	-$21,570,610.66

NEVADA HEALTH AUTHORITY

Program Year 2023 Budget Acct 1338

Fiscal Yea	Code	Description	YTD Actual
'2023	'42	'APPROPRIATIONS	$6,009,449.00
'2023	'45	'REVERSIONS	-$120,714,436.00
'2023	'47	'BEGINNING CASH	$148,854,786.00
'2023	'3817	'MEDICAL SERVICES CHARGE	$170,722.63
'2023	'4218	'PPO RX REBATES	$27,042,531.62
'2023	'4254	'MISCELLANEOUS REVENUE	$36,576.39
'2023	'4319	'NON-STATE RETIREE PREMIUM	$2,874,608.97
'2023	'4321	'NON-STATE SUBSIDY	$21,830,986.65
'2023	'4323	'STATE EMPLOYEE PREMIUM	$59,860,417.68
'2023	'4325	'STATE SUBSIDIES	$272,748,396.31
'2023	'4326	'TREASURER'S INTEREST DISTRIB	$3,259,750.92
'2023	'4611	'TRANSFER IN FED ARPA	$29,387.28
			$422,003,177.45
			$384,356,941.23

Fiscal Yea	Category	Description	Expended
'2023	'01	'PERSONNEL SERVICES	$2,320,129.83
'2023	'02	'OUT OF STATE TRAVEL	$0.00
'2023	'03	'IN STATE TRAVEL	$3,172.06
'2023	'04	'OPERATING	$3,400,154.11
'2023	'26	'INFORMATION SERVICES	$289,724.76
'2023	'30	'TRAINING	$0.00
'2023	'40	'STATE EMPLOYEE INSURANCE COST	$366,101,011.68
'2023	'42	'NON STATE EMPLOYEE INS COSTS	$10,169,089.61
'2023	'44	'STATE MEDICARE RET INS COST	$38,885,342.60
'2023	'80	'DHRM COST ALLOCATION	$12,716.00
'2023	'82	'HRA RESERVE	$0.00
'2023	'84	'IBNR RESERVE	$0.00
'2023	'85	'CATASTROPHIC RESERVE	$0.00
'2023	'86	'RESERVE	$0.00
'2023	'87	'PURCHASING ASSESSMENT	$17,885.00
'2023	'88	'ST COST PLAN RECOVERY	$70,083.00
'2023	'89	'AG COST ALLOCATION PLAN	$6,538.00
'2023	'93	'RESERVE FOR REVERSION	$727,330.00
			$422,003,176.65
			$415,155,443.89

$384,356,941.23	$415,155,443.89	-$30,798,502.66

NEVADA HEALTH AUTHORITY

Program Year 2024 Budget Acct 1338

Fiscal Yea	Code	Description	YTD Actual
'2024	'42	'APPROPRIATIONS	$11,816,381.00
'2024	'45	'REVERSIONS	-$94,462,850.00
'2024	'47	'BEGINNING CASH	$120,714,437.00
'2024	'3817	'MEDICAL SERVICES CHARGE	$446,190.51
'2024	'4201	'MEDICARE PART D SUBSIDY	$0.00
'2024	'4203	'PRIOR YEAR REVENUE	$2,493,232.87
'2024	'4218	'PPO RX REBATES	$26,120,286.57
'2024	'4254	'MISCELLANEOUS REVENUE	$11,714.07
'2024	'4319	'NON-STATE RETIREE PREMIUM	$2,666,526.63
'2024	'4321	'NON-STATE SUBSIDY	$20,408,992.95
'2024	'4323	'STATE EMPLOYEE PREMIUM	$65,166,412.18
'2024	'4325	'STATE SUBSIDIES	$300,658,001.25
'2024	'4326	'TREASURER'S INTEREST DISTRIB	$5,149,192.87
			$461,188,517.90
			$415,020,219.58

Fiscal Yea	Category	Description	Expended
'2024	'01	'PERSONNEL SERVICES	$2,722,805.46
'2024	'02	'OUT OF STATE TRAVEL	$0.00
'2024	'03	'IN STATE TRAVEL	$1,307.09
'2024	'04	'OPERATING	$2,825,959.11
'2024	'26	'INFORMATION SERVICES	$88,384.23
'2024	'30	'TRAINING	$1,777.67
'2024	'40	'STATE EMPLOYEE INSURANCE COST	$408,353,811.72
'2024	'42	'NON STATE EMPLOYEE INS COSTS	$7,347,844.86
'2024	'44	'STATE MEDICARE RET INS COST	$39,765,715.22
'2024	'80	'DHRM COST ALLOCATION	$9,897.00
'2024	'82	'HRA RESERVE	$0.00
'2024	'84	'IBNR RESERVE	$0.00
'2024	'85	'CATASTROPHIC RESERVE	$0.00
'2024	'86	'RESERVE	$0.00
'2024	'87	'PURCHASING ASSESSMENT	$5,892.00
'2024	'88	'ST COST PLAN RECOVERY	$62,230.00
'2024	'89	'AG COST ALLOCATION PLAN	$2,893.00
			$461,188,517.36
			$455,467,371.80

$415,020,219.58	$455,467,371.80	-$40,447,152.22

NEVADA HEALTH AUTHORITY

Program Year 2025 Budget Acct 1338

Fiscal Yea	Code	Description	YTD Actual
'2025	'42	'APPROPRIATIONS	$12,055,061.00
'2025	'45	'REVERSIONS	-$66,888,127.00
'2025	'47	'BEGINNING CASH	$94,373,969.00
'2025	'3817	'MEDICAL SERVICES CHARGE	$180,607.79
'2025	'4218	'REBATE	$41,577,854.22
'2025	'4254	'MISCELLANEOUS REVENUE	$1,652.72
'2025	'4319	'NON-STATE RETIREE PREMIUM	$2,678,135.93
'2025	'4321	'NON-STATE SUBSIDY	$19,910,977.65
'2025	'4323	'STATE EMPLOYEE PREMIUM	$75,339,846.34
'2025	'4325	'STATE SUBSIDIES	$329,073,052.13
'2025	'4326	'TREASURER'S INTEREST DISTRIB	$3,198,576.00
			$511,501,605.78
			$468,579,866.27

Fiscal Yea	Category	Description	Expended
'2025	'01	'PERSONNEL SERVICES	$3,357,171.87
'2025	'02	'OUT OF STATE TRAVEL	$0.00
'2025	'03	'IN STATE TRAVEL	$691.95
'2025	'04	'OPERATING	$2,951,072.11
'2025	'26	'INFORMATION SERVICES	$110,382.14
'2025	'30	'TRAINING	$0.00
'2025	'40	'STATE EMPLOYEE INSURANCE COST	$457,660,867.16
'2025	'42	'NON STATE EMPLOYEE INS COSTS	$6,629,253.78
'2025	'44	'STATE MEDICARE RET INS COST	$40,695,530.00
'2025	'80	'DHRM COST ALLOCATION	$9,897.00
'2025	'82	'HRA RESERVE	$0.00
'2025	'84	'IBNR RESERVE	$0.00
'2025	'85	'CATASTROPHIC RESERVE	$0.00
'2025	'86	'RESERVE	$0.00
'2025	'87	'PURCHASING ASSESSMENT	$5,892.00
'2025	'88	'ST COST PLAN RECOVERY	$37,212.00
'2025	'89	'AG COST ALLOCATION PLAN	$43,635.00
			$511,501,605.01
			$504,985,650.94

$468,579,866.27	$504,985,650.94	-$36,405,784.67

NEVADA HEALTH AUTHORITY

Program Year 2026 Budget Acct 1338

Fiscal Yea	Code	Description	YTD Actual
'2026	'45	'REVERSIONS	-$52,552,486.00
'2026	'47	'BEGINNING CASH	$66,888,128.00
'2026	'3817	'MEDICAL SERVICES CHARGE	$602,810.59
'2026	'4156	'PENALTIES	$6,804.61
'2026	'4218	'REBATE	$37,133,744.56
'2026	'4254	'MISCELLANEOUS REVENUE	$19,500.00
'2026	'4319	'NON-STATE RETIREE PREMIUM	$2,736,949.91
'2026	'4321	'NON-STATE SUBSIDY	$19,173,849.59
'2026	'4323	'STATE EMPLOYEE PREMIUM	$84,884,821.59
'2026	'4325	'STATE SUBSIDIES	$402,815,608.83
'2026	'4326	'TREASURER'S INTEREST DISTRIB	$1,923,809.96
			$563,633,541.64
			$546,744,974.48

Fiscal Yea	Category	Description	Expended
'2026	'01	'PERSONNEL SERVICES	$3,414,823.53
'2026	'02	'OUT OF STATE TRAVEL	$0.00
'2026	'03	'IN STATE TRAVEL	$2,794.88
'2026	'04	'OPERATING	$2,882,812.23
'2026	'26	'INFORMATION SERVICES	$142,691.38
'2026	'30	'TRAINING	$3,025.48
'2026	'40	'STATE EMPLOYEE INS COST	$507,977,628.72
'2026	'42	'NON STATE EMPLOYEE INS COSTS	$7,957,636.46
'2026	'44	'STATE MEDICARE RET INS COST	$41,119,941.50
'2026	'80	'DHRM COST ALLOCATION	$25,909.00
'2026	'82	'HRA RESERVE	$0.00
'2026	'84	'IBNR RESERVE	$0.00
'2026	'85	'CATASTROPHIC RESERVE	$0.00
'2026	'86	'RESERVE	$0.00
'2026	'88	'STATEWIDE COST ALLOCATION	$39,356.00
'2026	'89	'AG COST ALLOCATION PLAN	$21,493.00
'2026	'93	'RESERVE FOR REVERSION	$45,429.00
			$563,633,541.18
			$557,055,206.68

$546,744,974.48	$557,055,206.68	-$10,310,232.20

NEVADA HEALTH AUTHORITY

Program Year 2027 Budget Acct 1338

Description	YTD Actual		Fiscal Yea	Category	Description	Expended
'BEGINNING CASH	$52,552,487.00		'2027	'01	'PERSONNEL SERVICES	$1,181,595.96
'MEDICAL SERVICES CHARGE	$313,945.96		'2027	'02	'OUT OF STATE TRAVEL	$0.00
'PENALTIES	$6,022.51		'2027	'03	'IN STATE TRAVEL	$195.67
'REBATE	$13,883,253.81		'2027	'04	'OPERATING	$984,429.87
'MISCELLANEOUS REVENUE	$250.00		'2027	'26	'INFORMATION SERVICES	$28,800.36
'NON-STATE RETIREE PREMIUM	$802,819.69		'2027	'30	'TRAINING	$0.00
'NON-STATE SUBSIDY	$5,995,970.03		'2027	'40	'STATE EMPLOYEE INS COST	$184,116,272.95
'STATE EMPLOYEE PREMIUM	$35,248,237.98		'2027	'42	'NON STATE EMPLOYEE INS COSTS	$1,575,855.65
'STATE SUBSIDIES	$144,557,094.63		'2027	'44	'STATE MEDICARE RET INS COST	$15,214,602.70
'TREASURER'S INTEREST DISTRIB	$0.00		'2027	'80	'DHRM COST ALLOCATION	$12,954.50
			'2027	'82	'HRA RESERVE	$0.00
	$200,487,376.14		'2027	'84	'IBNR RESERVE	$0.00
			'2027	'85	'CATASTROPHIC RESERVE	$0.00
			'2027	'86	'RESERVE	$0.00
			'2027	'88	'RESERVE	$6,502.75
			'2027	'89	'AG COST ALLOCATION PLAN	$25,697.50
11/9/2026						
						$200,906,731.30

$200,487,376.14	$200,906,731.30	-$419,355.16

NEVADA HEALTH AUTHORITY

Program Year 2022 Budget Account 1368 (REGI)

Fiscal Yea	Code	Description	YTD Actual		Fiscal Year	Category	Description	Expended
'2022	'4326	'TREASURER'S INTEREST DISTRIB	$18,641.64		'2022	'10	'RETIRED GROUP INSURANCE	$39,639,849.89
'2022	'4514	'RECEIPTS/RET EMPLOYEE INS	$39,621,208.25					
			$39,639,849.89					

Rev	Exp	Diff
$39,639,849.89	$39,639,849.89	$0.00

NEVADA HEALTH AUTHORITY

Program Year 2023 Budget Account 1368 (REGI)

Fiscal Yea	Code	Description	YTD Actual		Fiscal Yea	Category	Description	Expended
'2023	'4326	'TREASURER'S INTEREST DISTRIB	$87,605.08		'2023	'10	'RETIRED GROUP INSURANCE	$41,223,744.80
'2023	'4514	'RECEIPTS/RET EMPLOYEE INS	$41,136,139.72					
			$41,223,744.80					

Rev	Exp	Diff
$41,223,744.80	$41,223,744.80	$0.00

NEVADA HEALTH AUTHORITY

Program Year 2024 Budget Account 1368 (REGI)

Fiscal Yea	Code	Description	YTD Actual		Fiscal Yea	Category	Description	Expended
'2024	'4326	'TREASURER'S INTEREST DISTRIB	$186,802.41		'2024	'10	'RETIRED GROUP INSURANCE	$67,464,823.75
'2024	'4514	'RECEIPTS/RET EMPLOYEE INS	$67,278,021.34					
			$67,464,823.75					

Rev	Exp	Diff
$67,464,823.75	$67,464,823.75	$0.00

NEVADA HEALTH AUTHORITY

Program Year 2025 Budget Account 1368 (REGI)

Fiscal Yea	Code	Description	YTD Actual		Fiscal Yea	Category	Description	Expended
'2025	'45	'REVERSIONS	-$15,334,301.00		'2025	'10	'RETIRED GROUP INSURANCE	$65,220,527.83
'2025	'4326	'TREASURER'S INTEREST DISTRIB	$286,199.20		'2025	'86	'RESERVE	$0.00
'2025	'4514	'RECEIPTS/RET EMPLOYEE INS	$80,268,630.36					
								$65,220,527.83
			$65,220,528.56					

Rev	Exp	Diff
$65,220,528.56	$65,220,527.83	$0.73

NEVADA HEALTH AUTHORITY

Program Year 2026 Budget Account 1368 (REGI)

Fiscal Yea	Code	Description	YTD Actual
'2026	'45	'REVERSIONS	-$20,699,470.00
'2026	'47	'BEGINNING CASH	$15,334,302.00
'2026	'4326	'TREASURER'S INTEREST DISTRIB	$944,887.12
'2026	'4514	'RECEIPTS/RET EMPLOYEE INS	$69,397,570.62
			$64,977,289.74

Fiscal Yea	Category	Description	Expended
'2026	'10	'RETIRED GROUP INSURANCE	$64,977,289.07

Rev	Exp	Diff
$64,977,289.74	$64,977,289.07	$0.67

NEVADA HEALTH AUTHORITY

Program Year 2027- to 10/13/2026 Budget Account 1368 (REGI)

Fiscal Year	Code	Description	YTD Actual		Fiscal Yea	Category	Description	Expended
'2027	'47	'BEGINNING CASH	$20,699,471.00		'2027	'10	'RETIRED GROUP INSURANCE	$23,441,887.82
'2027	'4326	'TREASURER'S INTEREST DISTRIB	$0.00					
'2027	'4514	'RECEIPTS/RET EMPLOYEE INS	$17,054,075.49					
			$37,753,546.49					
10/13/2026								

Rev	Exp	Diff
$37,753,546.49	$23,441,887.82	$14,311,658.67

NEVADA HEALTH AUTHORITY

Program Year 2022 Budget Account 1390 (AEGIS)

Fiscal Yea	Code	Description	YTD Actual		Fiscal Yea	Category	Description	Expended
'2022	'45	'REVERSIONS	-$5,248,361.00		'2022	'10	'ACTIVE EMPLOYEE GROUP INSURNCE	$224,245,982.06
'2022	'47	'BEGINNING CASH	$3,464,250.00		'2022	'86	'RESERVE	$0.00
'2022	'4326	'TREASURER'S INTEREST DISTRIB	$86,050.42					
'2022	'4542	'RECEIPTS/ACTIVE EMPLOYEE INS	$225,944,043.10					$224,245,982.06
			$224,245,982.52					

Rev	Exp	Diff
$224,245,982.52	$224,245,982.06	$0.46

NEVADA HEALTH AUTHORITY

Program Year 2023 Budget Account 1390 (AEGIS)

Fiscal Yea	Code	Description	YTD Actual		Fiscal Yea	Category	Description	Expended
'2023	'45	'REVERSIONS	-$9,652,806.00		'2023	'10	'ACTIVE EMPLOYEE GROUP INSURNCE	$231,524,651.51
'2023	'47	'BEGINNING CASH	$5,248,362.00		'2023	'86	'RESERVE	$0.00
'2023	'4326	'TREASURER'S INTEREST DISTRIB	$413,926.67					
'2023	'4542	'RECEIPTS/ACTIVE EMPLOYEE INS	$235,515,169.29					$231,524,651.51
			$231,524,651.96					

Rev	Exp	Diff
$231,524,651.96	$231,524,651.51	$0.45

Program Year 2024 Budget Account 1390 (AEGIS)

Fiscal Yea	Code	Description	YTD Actual
'2024	'45	'REVERSIONS	-$11,627,568.00
'2024	'47	'BEGINNING CASH	$9,652,806.00
'2024	'4326	'TREASURER'S INTEREST DISTRIB	$602,696.90
'2024	'4542	'RECEIPTS/ACTIVE EMPLOYEE INS	$234,565,243.00
			$233,193,177.90

Fiscal Yea	Category	Description	Expended
'2024	'10	'ACTIVE EMPLOYEE GROUP INSURNCE	$233,193,177.50
'2024	'86	'RESERVE	$0.00
			$233,193,177.50

Rev	Exp	Diff
$233,193,177.90	$233,193,177.50	$0.40

NEVADA HEALTH AUTHORITY

Program Year 2025 Budget Account 1390 (AEGIS)

Fiscal Yea	Code	Description	YTD Actual		Fiscal Yea	Category	Description	Expended
'2025	'45	'REVERSIONS	-$7,703,240.00		'2025	'10	'ACTIVE EMPLOYEE GROUP INSURNCE	$263,852,524.30
'2025	'47	'BEGINNING CASH	$11,627,569.00		'2025	'86	'RESERVE	$0.00
'2025	'4326	'TREASURER'S INTEREST DISTRIB	$776,469.39					
'2025	'4542	'RECEIPTS/ACTIVE EMPLOYEE INS	$259,151,726.50					$263,852,524.30
			$263,852,524.89					

Rev	Exp	Diff
$263,852,524.89	$263,852,524.30	$0.59

NEVADA HEALTH AUTHORITY

Program Year 2026 Budget Account 1390 (AEGIS)

Fiscal Yea	Code	Description	YTD Actual		Fiscal Yea	Category	Description	Expended
'2026	'45	'REVERSIONS	-$29,393,797.00		'2026	'10	'ACTIVE EMPLOYEE GRP INS	$337,838,319.76
'2026	'47	'BEGINNING CASH	$7,703,241.00					
'2026	'4326	'TREASURER'S INTEREST DISTRIB	$739,991.12					
'2026	'4542	'RECEIPTS/ACTIVE EMPLOYEE INS	$358,788,884.89					
			$337,838,320.01					

Rev	Exp	Diff
$337,838,320.01	$337,838,319.76	$0.25

NEVADA HEALTH AUTHORITY

Program Year 2027- to 10/13/2026 Budget Account 1390 (AEGIS)

Fiscal Year	Code	Description	YTD Actual		Fiscal Yea	Category	Description	Expended
'2027	'47	'BEGINNING CASH	$29,393,798.00		'2027	'10	'ACTIVE EMPLOYEE GRP INS	$90,248,150.12
'2027	'4326	'TREASURER'S INTEREST DISTRIB	$0.00					
'2027	'4542	'RECEIPTS/ACTIVE EMPLOYEE INS	$81,412,661.00					
			$110,806,459.00					
10/13/2026								

Rev	Exp	Diff
$110,806,459.00	$90,248,150.12	$20,558,308.88

NEVADA HEALTH AUTHORITY

Segal

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Memorandum

To: Theresa Carsten, Executive Officer
Nevada Public Employees' Benefits Program (PEBP)

From: Deborah Donaldson, FSA, MAAA

Date: November 6, 2026

Re: Medical Loss Ratio Rebate from Health Plan of Nevada (HPN)

The Affordable Care Act requires that health insurance issuers provide rebates to policyholders and subscribers in large group fully insured health plans when the issuer's Medical Loss Ratio (MLR) is below 85% for the large group market in the state in which the policy is located. Issuers must also send notices concerning the rebate directly to both the policyholder and the individual subscribers. This memo provides an analysis on the suggested base rebate amount for consideration to the plan members. The decision regarding how to disburse the rebates involves fiduciary considerations; therefore, legal counsel should be consulted before finalizing any decisions regarding payment of funds.

On September 14, 2026, HPN notified PEBP staff that it would be issuing a rebate of $234,657.96 for the 2025 benefit plan year (i.e., calendar year 2025) and this would be paid directly to PEBP as the policyholder. The calendar year measurement period differs from PEBP's July-June plan year cycle, but this does not affect how the rebate should be calculated.

The portion required to be refunded to plan participants is to be based on enrollment and cost share provisions during the period the refund was earned. Using calendar year 2025 enrollments and premium rates, the portion to be allocated to reducing member costs is $64,256.83, based on a 27.4% member cost share of the full premium rates in calendar year 2025 for the HMO.

PEBP has the discretion to vary the subsidy by such factors as coverage tier election. But the administrative effort required to operationalize that may outweigh the intended additional precision. Therefore, our recommendation is to provide a uniform rebate to all eligible members, and PEBP has opted to provide a one-time payment as soon as administratively possible. Using the PEBP provided plan census showing 2,412 subscribers electing the HMO option in November 2026, the rebate equates to $26.64 per subscriber.

For Non-State members, the employer collects the premium and provides PEBP the full cost for both the employer and the subscriber. Federal regulations require the rebate reduce costs for the subscribers. Therefore, PEBP should provide this same amount to the Non-State employers and instruct these employers to reduce their current subscribers' HMO premiums by the appropriate amount or provide a similar payment to appropriately disperse the refund.