STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
BOARD MEETING

Video/Telephonic Open Meeting
Carson City

ACTION MINUTES (Subject to Board Approval)
October 2, 2026

MEMBERS PRESENT IN PERSON:	Mr. Jim Wells, Board Chair Dr. Keiko Duncan, Vice Chair Mr. Jim Barnes, Member Ms. Laura Rich, Member Mr. Chris Viton, Member Dr. Blaine Harper, Member Ms. Joy Grimmer, Member
MEMBERS PRESENT VIA TELECONFERENCE:	Dr. Paul Davis, Member Mr. Tom Zumtobel, Member
FOR THE BOARD:	Mr. Jose Rivera, Deputy Attorney General
FOR STAFF:	Ms. Theresa Carsten, Executive Officer Ms. Monica McJoy, Chief Financial Officer Ms. Shannan Canfield, Quality Control Officer Ms. Jessica Crane, Executive Assistant
OTHER PRESENTERS:	Andrew Timcheck, Milliman Stacie Weeks, NVHA Director Debbie Donaldson, Segal Amy McClendon, Segal Amy Donohue, Express Scripts Joni Amato, Claim Technologies, Inc Julie Weissman, Claim Technologies, Inc

1. Open Meeting; Roll Call.
    - Board Chair Wells opened the meeting at 9:00 a.m.

2. Public Comment.
    - Kent Ervin, RPEN
    - Bruce Blackadar, Member
    - Daniel Bubb, Member
    - Ruben Murillo, RPEN
    - Adrienne Renwick, Member
    - Michael Kagan, Member
    - Trisha Lindauer, Member
    - Steven Kohl, Member
    - Jorge Fonseca, Member
    - Doug Unger, UNLV Advisory Committee
    - Martha Hildreth, Member
    - Christine Paige, Member
    - Sue Wainscott, UNLV Faculty Alliance

3. PEBP Board disclosures for applicable Board meeting agenda items. (Jose Rivera, Deputy Attorney General) (Information/Discussion)

4. Approval of Action Minutes from the August 20, 2026 Board Meeting. (Jim Wells, Board Chair) (**For Possible Action)**

BOARD ACTION ON ITEM 4
MOTION: Motion to approve August 20, 2026 action minutes including amendment to add Laura Rich as the person who seconded the motion for agenda item 4.
BY: Member, Jim Barnes
SECOND: Vice Chair, Keiko Duncan
VOTE: Unanimous, the motion carried

5. Executive Officer Report. (Theresa Carsten, Executive Officer) (Information/Discussion)

6. PEBP Options Report. (Stacie Weeks, NVHA Director, and Milliman staff) (Information/Discussion)

7. Strategic Planning Decisions. (PEBP Board) (**For Possible Action**)
    7.1 Disease Management and Care Coordination
    7.2 Pharmacy Benefits
    7.3 Contracting Procedures

BOARD ACTION ON ITEM 7
MOTION: Motion to move forward with improving the current contract status terms for utilization and disease management.
BY: Vice Chair, Keiko Duncan
SECOND: Member, Laura Rich
VOTE: Unanimous, the motion carried.

8. Discussion and possible action regarding plan design and the State Subsidization Policy and any necessary amendments to PEBP's Board and Agency Duties, Policies and Procedures. (Debbie Donaldson, Segal) (**For Possible Action**)

BOARD ACTION ON ITEM 8

MOTION: Motion to adopt updated tier ratios; 1% for employee, 2.2% for employee + spouse, 1.45% for employee + children, 2.65% for employee + family.
BY: Member, Laura Rich
SECOND: Vice Chair, Keiko Duncan
VOTE: Ayes: Keiko Duncan, Laura Rich, Jim Barnes, Paul Davis, Joy Grimmer
Nayes: Chris Viton, Blain Harper, Tom Zumtobel
The motion carried.

MOTION: Motion to retain employee subsidization at 93.5%, retain children at 68.5%, reduce spouses to 65.5% on the AEGIS side. Reduce base retiree subsidy from 70% to 64% and dependents from 45% to 39% on the REGI side.
BY: Vice Chair, Keiko Duncan
SECOND: Member, Joy Grimmer
VOTE: Ayes: Jim Wells, Keiko Duncan, Laura Rich, Tom Zumtobel, Joy Grimmer
Nayes: Chris Viton, Blain Harper, Paul Davis, Jim Barnes
The motion carried.

9. Contract Status Report. (Shannan Canfield, Quality Control Officer) (**For Possible Action**)
   9.1 Contract Overview
   9.2 New Contracts
   9.3 Contract Amendments
   9.4 Status of Current Solicitations

BOARD ACTION ON ITEM 9

MOTION: Motion to approve the delegation of upcoming PEBP contracts to NVHA administration.
BY: Member, Joy Grimmer
SECOND: Member, Chris Viton
VOTE: Unanimous, the motion carried

10. PY24 Claims Technology Incorporated audit findings for State of Nevada Public Employees' Benefits Program administered by Express Scripts. (Joni Amato, CTI) (**For Possible Action**)

BOARD ACTION ON ITEM 10

MOTION: Motion to accept audit report and assess penalties against Express Scripts.
BY: Member, Laura Rich
SECOND: Vice Chair, Keiko Duncan
VOTE: Unanimous, the motion carried

11. Public Comment.
    - Davida Tyson, AFSCME

12. Adjournment.

BOARD ACTION ON ITEM 12
MOTION: Motion to adjourn at 2:55 p.m.
BY: Member, Laura Rich
SECOND: Vice Chair, Keiko Duncan
VOTE: Unanimous, the motion carried

Items to bring back:

- Segal: Provide revenue, expenses, surplus, and deficits for plan years 2023, 2024, 2025
  Review narrowing the network under EPO in the north
  Reprice capitated vs deferred service type payments in the south – comparing insurance premium tax to profit margin
  Review other network opportunities
- CFO: Enhanced fiscal report to be presented at every board meeting going forward
- Executive Officer: Flowchart for budget process
- Express Scripts: Action plan in response to CTI audit